

## **Sovereign Lake Nordic Club – Board of Directors Meeting Minutes**

**Date:** November 24, 2025

**Location:** SLNC Lodge

Present: C. Flores, D. Dennier, A. Klein, C. Williamson, M. Wolfe, M. Storey, B. Miller, L. Bot, M. Steinruck, W. Shannon

Regrets: None

**Meeting Called** to order at 6:05pm

M. Storey

Land acknowledgement

Wendy

Agenda:

Approved

Minutes Nov 24 minutes

Approved

### **Olympic Trials – Recap**

\* It was noted that the Technical Delegate (TD) described the event as one of the best he has attended, drawing on experience from multiple major events.

\* A request was made to obtain a formal letter of recognition from Mike Norton (Nordiq Canada).

\* From a financial perspective, the event is expected to at least break even. The highest costs were associated with Zone 4 timing requirements, as timing accuracy is critical for a Tier 1 event.

\* SilverStar Mountain Resort (SSMR) provided lodging for the TDs.

\* A further positive outcome was that the event reinforced SLNC's reputation as a destination for early-season training and racing, solidifying its standing as a preferred venue for teams seeking early competitive opportunities.

### **General Manager (GM) Report**

\* The priority over the reporting period was the successful delivery of three major events over three consecutive weekends.

\* Lodge staff were acknowledged for doing an exceptional job managing customer service while adapting to new roles during a very busy early-season period.

\* All youth programs are now up and running, with Masters XC scheduled to begin in January.

\* SLNC was unable to host a planned CANSI course due to the Olympic Trials; however, SSMR was able to accommodate the course.

\* Chris Williamson will serve as the club's Safe Sport Officer.

### **Finance Report**

\* The Club's financial position to the end of November has been negatively impacted by the late start to the season due to poor early snow conditions.

\* Improved snow conditions in December may positively affect season-pass sales.

\* Revenue from SSMR dual mountain passes will not be realized until the end of December, which is expected to improve total revenues.

\* Positive revenue developments include grant funding exceeding expectations and stronger-than-forecast registrations for the SLNC Invitational and the Biathlon competition, despite early-season snow challenges.

\* Cost of sales is 52% lower than this time last year and 55% below budget. This is primarily due to:

- \* lower-than-expected sales fees resulting from the new POS system, and

- \* reduced credit card fees following the implementation of a debit payment option for season passes.

\* Total operating costs are 2% higher than last year at this time but remain 11% below budget.

“To the end of November, the operating surplus for the Club was \$123k, which is 40% below last year and 33% below budget. The FC will have a better understanding of the Club’s financial health once all revenues and expenses to the end of December 2025 are booked.”

Motion: To authorize Jackie Kent and Alex Klein access to information for Vantage One. Result: Motion carried.

### **Action Items – November Meeting Follow-Up**

#### Board & Leadership

- \* Send October minutes for electronic approval. (Cyndy) — Completed

- \* Submit updated Board contacts to BC Societies Registry. (Dave) — Completed

- \* Reconfirm committee membership for all standing committees. (Mike & Cyndy) — Completed

- \* Set up Board orientation sessions, including a finance deep dive. (Cyndy) — Completed

#### Finance

- \* Pursue timely reconciliation with SilverStar. (Wendy & Alex) — Completed

- \* Provide break-even analysis for race program categories. (Wendy) — Previously completed

#### Volunteer Software Proposal

- \* Circulate Board questions for consolidation. (Laura) — Completed Further discussion and work are required regarding the proposed software.

#### Legacy Committee / Grants

- \* Develop segmented capital project options (elevator, roof, crawlspace) for Co-op grant eligibility. (Dave, Rob, Elaine) — In Progress

- \* Prepare early foundation work for anticipated grant windows. (Fundraising Committee) — In Progress

### **Programs Task Force**

- \* Draft revised Terms of Reference for a strategic Programs Committee. (Task Force) — In Progress
- \* Clarify compensation model and qualification pathways for coaching roles. (Task Force) — In Progress
- \* Design a volunteer coaching recruitment and retention framework. (Task Force) — In Progress
- \* Prepare a transition plan from the current Programs Committee to a strategic governance structure. (Task Force) — In Progress

### **Committee Reports**

- \* Programs Task Force: No meeting held in December.
- \* HR: In camera discussion.
- \* Sustainability: Committee is currently inactive.
- \* Events/Fun: No report. This committee will be rolled into Operations going forward.
- \* Lodge Renewal: Multiple committee members met recently with BC Parks, and work continues to progress. Two new members have joined the committee, and Chair Mike Storey will also join.
- \* Governance: No report at this time.
- \* Competitions: The Board recognizes and thanks Chair Marcus Boyle, the Chiefs, and all volunteers for their exceptional work in hosting three major events over three consecutive weekends, including the Olympic Trials.
- \* The Board reviewed the SLNC primary and secondary strategic priorities.

**Next BOD Meeting: January 19<sup>h</sup> at 4pm. Location:** The Vernon Yacht Club

7919 Okanagan Landing Rd, Vernon

**Meeting adjourned at 9PM**