

Sovereign Lake Nordic Club

Board of Directors Meeting Minutes

Date: February 23, 2026

Time: 4:04 PM

Location: Vernon Yacht Club

1. Call to Order

The meeting was called to order at 4:04 PM.

Attendance

Board Members Present:

Mike, Alex, Dave, Cyndy, Bill, Chris, Laura, Wendy,

Guests: Marcus, Darren

Regrets: Michele

Recorder: Cynthia Flores

2. Land Acknowledgement

The meeting opened with a land acknowledgement.

3. Approval of Agenda

Motion: To approve the agenda as presented.

Moved: Mike

Seconded: Dave

Motion Carried

4. Approval of Previous Minutes

Motion: To approve the previous meeting minutes as presented.

Moved: Alex

Seconded: Laura

Motion Carried

5. Programs Overview

The Head Coach XC, Darren, provided a programs perspective and discussed long-term development opportunities within the club's programming.

Key Points:

- Current programs are well aligned with Nordiq Canada programming models.
 - Opportunities exist to strengthen participation in the transition from youth programs (Jackrabbits → Track Attack).
 - Opportunities also exist to better engage post-secondary athletes.
- Youth Program Development

Discussion focused on retaining youth athletes through the Track Attack / Learning to Train stage and ensuring continued engagement during teenage years when participation often declines.

University / College Athlete Engagement

A gap was identified in programming for college and university-aged athletes. Discussion included:

- Potential collaboration with UBCO
- Improving support for student athletes training locally

6. Programs Structure

Programs Committee Discussion

The Board discussed several topics relating to the Programs Committee structure and responsibilities.

Discussion points included:

- Clarifying leadership roles and responsibilities
- Addressing human resource challenges
- Ensuring clear accountability and expectations for coaches and program leaders

Board members noted that these matters should fall under the General Manager's operational oversight, with reporting back to the Board as needed. Darren acknowledged his awareness of the re-positioning of the Programs Committee from an operational role to a program strategy and oversight mandate.

Darren also acknowledged the need for clear communication and alignment between structures responsible for programs governance, management, and operations.

Darren offered to provide any information to the Board that would help them understand how programs operate.

7. Volunteer Policy and Acknowledgement Plan

The Board reviewed the draft Volunteer Policy and Acknowledgement Plan. The framework is intended to:

- Clarify volunteer expectations
- Strengthen volunteer recruitment
- Improve volunteer recognition and appreciation across the club

8. Volunteer Recruitment and Development

Discussion highlighted the importance of strengthening volunteer recruitment strategies and expanding outreach beyond the current membership base. Topics included:

- Structured volunteer leadership
- Volunteer recognition initiatives
- Expanding recruitment beyond traditional networks
- Strengthening community engagement

These efforts were seen as important to sustaining strong volunteer support for club programs and events.

9. Insurance and Pass Structure Discussion

A discussion occurred regarding insurance requirements and fee structures related to ski passes and program participation.

Key points included:

- Insurance requirements under Cross Country BC
- Differences between private operators (e.g., SilverStar) and member clubs
- Potential future budget considerations related to pass structures and

program participation

10. Finance Committee Report

The Finance Committee reported mostly positive financial results.

Operating Results:

For the eight months ending January 2026, the club recorded an operating surplus of \$219,000, which is:

- 16% below last year
- 10% above budget

Day Ticket Revenue

- January day-ticket sales: \$76,600 (Budget: \$74,000)
- February 1–16 day-ticket sales: \$46,000 (88% of the monthly budget of \$52,000)

These results increase confidence in the 12-month financial forecast.

Supercamp Revenue

- Budgeted net revenue: \$42,000
- Net revenue currently recorded: \$82,000, however, this amount has yet to be confirmed.

Given the late start to the season and cancelled camps with Supercamp earlier in the year, the higher-than-expected revenue will continue to be monitored.

Full-Year Forecast

Updated projected operating surplus:

- Low estimate: \$25,600
- High estimate: \$52,900
- Budget: \$63,900

The high estimate assumes Supercamp revenues meet budget, which may present some upside potential.

Capital Spending

Capital improvements spent to date:

- \$15,100 spent
- \$28,000 budget

Spending has been limited to preserve cash reserves.

Cash Position

Cash available for general operations at January 31, 2026: \$358,000

Lodge Renewal Project

SLNC received an additional \$54,000 in donations through Nordiq Canada in January.

Total unspent Lodge Renewal funds:

\$1.635 million

11. Grants and Fundraising

It was noted that the club received a \$5,000 grant from a recent grant application submitted by Darren.

Additional grant applications and fundraising initiatives remain in progress. Coordination continues between staff and committees to track funding opportunities.

12. General Manager Operational Report

The General Manager provided operational updates including administrative planning and documentation.

Discussion included:

- Improving documentation and operational record-keeping
- Organizing important reports and files
- Ensuring key documents such as gaming reports and operational records are properly stored and accessible
- Supporting organizational continuity

13. Equipment Incident – Snowmobile Fire

The GM reported that one of the club's snowmobiles caught fire and

sustained significant damage.

Key points:

- The snowmobile was severely damaged
- Initial repair estimates are at least \$6,000, pending further investigation
- The Board discussed potential options including repair or replacement

Operational contingency:

Club quads can be used temporarily in emergency situations.

14. Pass Checking and Compliance

It was stated that the club should not apologize for checking passes, and that consistent enforcement is an important part of responsible operations and fairness for paying members.

The GM also reported that the internet cable running from the electrical building to the mechanic shop is currently broken, which has eliminated the possibility of WiFi ticket checking and purchases in the parking lot.

This repair is not considered a critical issue for this season.

15. AGM Timing Discussion

The Board discussed the potential benefits of moving the Annual General Meeting **earlier in the year**.

Potential advantages include:

- Providing additional orientation time for new Board members
- Allowing more opportunity for strategic planning before the next season

Further discussion will occur before any decision is made.

16. Additional Discussion

Additional discussion included:

- Volunteer appreciation initiatives
- Program costs, including **Masters programming**
- Coordination between committees and staff regarding grant tracking and reporting

17. Adjournment

Motion: To adjourn the meeting.

Motion Carried