

## HR Quarterly Report Spring 2024

1. In early March the GM (Wendy Shannon) and the Chair of the HR committee (Marshall Moleschi) have reviewed the operational policies to confirm that they conform to the Government of BC Employment standards. In our opinion they do conform.
2. The Chair confirms that staff policies and performance reviews are being conducted annually at a minimum, at all staffing levels. For new staff members and when required additional reviews are conducted.
3. The Joint Health and Safety Committee will review that guidelines are met under WorkSafe (Occupational Health and Safety), and will report their findings either directly to the Board, or through the HR committee.
4. The Chair, with input from the GM, has proposed an annual GM Performance Plan to be completed prior to the renewal of each year's GM contract. This plan will go to the Board in the springtime for approval.

Respectfully submitted  
Marshall Moleschi