## 2024- 2025 Environmental Sustainability Committee "Mini" Strategic Plan

- ❖ <u>Vision</u>: To become an industry leader in continual reduction of resource consumption and environmental emissions on the path of becoming a zero emissions operation.
- Mission: To establish baselines and benchmarks, introduce processes and action to reduce environmental impacts, and share successes amongst customers and industry.

## **❖** Goals (3-4):

- Eliminate the need to transport gasoline to SLNC by 2030
- o Install solar panel array to fulfill year-round electricity needs
- Recommend and implement projects to reduce consumption and emissions
- o Communicate approach, tasks undertaken, and gains to stakeholders.

## **❖** 2024-25 KPIs:

- Implement a SLNC environmental policy
- Provide capital plan to finance committee that eliminates need to transport gasoline to SLNC by 2030.
- Follow up with Nordiq Canada on establishing national Nordic club working group on environmental sustainability
- Establish energy saving seasonal shutdown and startup procedures (Wendy)
- o Implement electrical upgrades.
- Gather facts on solar array and present path forward to lodge committee (to promote inclusion in lodge renewal scope)
- Provide recommendations to Lodge Renewal Committee on design considerations that enhance sustainability.
- o Issue committee perspective on emissions from firewood to board of directors.
- Launch process (app and engagement steps) to increase member carpooling.
- Introduce an updated waste/recycling/composting collection process
- o Recommend steps to reduce grooming costs to board of directors
- o Release updated benchmark report
- Complete >50% of Biosphere Sustainable actions
- o Issue at least two newsletter articles during ski season.

## Implementation Plans (including timeframes/schedule)

To be developed by KPI lead.