

## Preamble

SLNC is committed to doing business in a manner that effectively manages our impact on the environment and continually reduces resource consumption and the carbon footprint associated with operations.

## Policy

SLNC will operate as an industry leader in continual reduction of resource consumption and environmental emissions on the path of becoming a zero emissions operation, while preparing for anticipated threats to operations. The club will also enhance awareness of employees, visitors, and customers on the importance of protecting the natural environment where we ski and snowshoe. Furthermore, SLNC shall:

- Comply with all relevant environmental regulatory requirements related to our operations, recreational activities, and our development projects.
- Work closely with BC Parks to understand the unique responsibilities that come from operating in a provincial park.
- Effectively manage our environmental impacts, including prevention of air, water, and soil pollution.
- Actively consider and work to reduce our consumption of resources, our carbon footprint and associated effects on climate change arising from all our activities.
- Educate and train employees related to their role in reducing environmental impact.
- Select suppliers with environmentally friendly products and services, and with forward-looking environmental practices that align with those of SLNC, wherever feasible.
- Communicate SLNC environmental aims, objectives, and improvement measures to all staff, members, visitors, day users, rights holders, and external stakeholders.

All of SLNC's staff and Board of Directors are responsible to protect the environment and improve the environmental performance of the organization.

## Procedure

- A. SLNC will on at least an annual basis review opportunities to reduce resource consumption and environmental emissions, and actively seek to implement such opportunities throughout the year.
- B. SLNC will report to the board of directors and members on improvements undertaken and associated environmental improvements on a yearly basis.
- C. Staff training shall include an overview of SLNC's activities on environmental sustainability, relevant environmental regulatory requirements, BC Parks environmental management expectations, how staff work contributes to emissions, and encourage

employees to actively provide suggestions on where consumption and emissions can be reduced.