

SLNC BOD

May 29, 2024 Meeting Minutes

Meeting called to order at 6:31pm

Attendees: C. Flores, D. Embleton, T. Klaschka, A. Klein, D. Dennier, M. Moleschi, B. Miller, T. Fulop-Conner, L. Lennie, S. Cairns, W. Shannon (GM)

1. Agenda was approved.
2. May 2024 Board of Directors (BOD) minutes were approved with corrections
3. Finance Report

The main topic of the meeting was the approval of the 2024-2025 budget, which was presented by Alex, the chair of the finance committee. The BOD discussed various options to increase revenue. Wendy was recognized for keeping costs well within the prior budget despite unexpected costs and a low snow season.

**Motion: The BOD approves the 2024 – 2025 budget**

**Motion Approved**

4. Wendy, the general manager, gave an update on the operations and programs, highlighting the success of the Spring Fling event, the progress on the Point of Sales system, and the contracts for the coaches. She also mentioned the need for more communication with the Lodge Renewal committee as the project progresses.
5. Programs Committee
  - a. Year end survey results were presented to the BOD and were mostly very positive. The BOD discussed posting this same report on the website. The BOD recognized the work done by the Programs committee on achieving such strong survey results.
  - b. The Programs Committee's mini-strategic plan was presented with goals and timelines. It was noted it was an aggressive plan and timeline, but also noted there was work that needed to be done to get back to where we should be. The BOD looks forward to seeing the Committee's progress.
6. Dave presented the environmental policy that was drafted by Hugh Hamilton.. The policy outlines the club's commitment to environmental sustainability and the procedures to achieve it. **Motion: The BOD approves the Environmental policy**  
**Motion approved**
7. Committee Reports. There was discussion on using a standard template for all committee reports that show progress on committee goals. The BOD agreed it is important to make sure the committee work is being communicated to the members.
  - a. HR - All staff evaluations completed and all contracts signed
  - b. Lodge Renewal Committee (LRC) - The BOD requests an in person update from the LRC at the next BOD meeting and offered some specific questions for the committee chair.

8. Strategy Plan. The BOD reaffirmed the importance of continual evaluation of the strategy plan to ensure it is being implemented. The BOD agreed that each committee will be responsible for at least two E-blast articles/year so the membership stays informed. Dave will send out a survey to the BOD to determine how BOD members feel regarding the progress of the strategy plan. The results will be presented anonymously at the June BOD meeting. Due to time constraints, the strategy plan discussion will be the main focus of the June 2024 BOD meeting.

Action items:

- Increase adult and senior season pass prices from 3% to 5%.
- Improve communication and oversight on the lodge renewal project.
- **Action Items:**

Action Item	Responsible	Timeline
Strategy Plan evaluation	Dave	Replies due back by June 3
Research new POS system	Wendy and Gareth	June BOD Meeting
Send out Committee reporting template	Dave	Replies due ASAP
Invite LRC, Comp Committee and Fund Dev Chairs to June BOD meeting for presentations	Cyndy	ASAP
Add Environmental Policy to current P&P Manual	Cyndy/Wendy	July 2024

9. Next BOD Meeting: June 26, 2024

10. Meeting adjourned at 8:07pm