

DATE: October 23, 2024

## COMMITTEE OR TASK FORCE NAME: Governance Committee

#### **CONTRIBUTOR:** Cyndy Flores

#### **<u>REPORTING PERIOD</u>**: 2024 July - September

Key Strategic Tasks	Progress this period	Task Status
All Committees will have a final mini strategic plan by Feb 21, 2024.	Committee to give updates on mini-strat plans/work plans	Complete
Update SLNC 5-year strategic plan	Issued survey and held in-focus meetings through 2023. Released new strategic plan at 2023 AGM in November.	Complete
P&P Manual Update: Assign all Policies and procedures to the appropriate committees by Feb. 15, 2023 for the committees to review and make update recommendations	BOD submitted questions and input to existing P&P manual. Updates were collated by BOD member Cherkowski	Complete
Draft GM job manual and responsibilities by March 30, 2023		Completed Nov 2023
Review Bylaws and present proposed any updates to the board of directors at the August 2023 meeting	Due to resource constraints, updating the P&P Manual was viewed as higher priority, and this task has been postponed.	Delayed to Jan 2025
Draft head coach manual and responsibilities by March 30, 2023		Completed Nov 2023
Present general manager succession plan to board of directors by end of 2024		Pending

In finalizing the 2024-28 SLNC strategic plan, new strategic priorities were identified. These were temporarily assigned to the governance committee to assist in establishing related committees and task forces. The status of these priorities is shown below:

Priority #7: Establish a volunteers	Volunteer coordinator position was approved,	Completed
committee and a formal	job description created and position filled for	
volunteer recruitment, retention,	2024-2025 season	
and reward program.		



## **PROGRESS REPORT**

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Priority #10: Commit to excellence in internal and external communications, and community-driven outreach.	GM and BOD Chair participated in article that was published regarding economic benefit SLNC brings to the Vernon community. Bi- weekly member E-blasts being published on time.	Ongoing
Priority #12: Establish a committee that formalizes collaborative strategic partnerships with organizations and companies for the net benefit of members and SLNC.	Create a ToR and mini strategic plan for this committee?	Pending

#### **KEY HIGHLIGHTS FOR THIS REPORTING PERIOD:**

• The Governance Committee felt strongly that our Volunteers needed more attention and that by adding a Volunteer Coordinator to focus on our Volunteers we could ensure our current and future volunteers would find value in giving of their time to SLNC.

## **RISKS & MITIGATING ACTIONS:**

• The Governance Committee is responsible for many BOD functions and at times their attention can be pulled in many directions. The committee is prioritizing tasks so that it will continue to progress forward. Additional resources are needed to develop subcommittees identified above.

# ATTACHMENTS:

• None