

HR Committee Report 2023-24

1. The GM (Wendy Shannon) and the Chair of the HR committee (Marshall Moleschi) reviewed the operational policies to confirm that they conform to the Government of BC Employment standards. They do conform.
2. Staff policies and performance reviews are conducted annually at a minimum, at all staffing levels. For new staff members and when required additional reviews are conducted.
3. The HR Chair confirms that the Joint Health and Safety Committee ensured that guidelines are met under WorkSafe (Occupational Health and Safety), and reported its findings directly to the Board.
4. The HR Chair confirms that an annual GM Performance Plan was completed prior to the renewal of the GM's contract.